



UNMIS

## TEMPORARY VACANCY ANNOUNCEMENT (TVA)

TVA No. UNMIS-TVA-2010-FS6-CITS-064

Post No. 79376

Location: Juba

Date Posted: Wednesday, 08 September 2010

Deadline: Wednesday, 22 September 2010

### Telecommunication Officer (IT), FS-6

The United Nations Mission in Sudan (UNMIS) seeking **Telecommunication Officer (IT), FS-6**, for a period of six (6) months in the above-mentioned area.

#### **RESPONSIBILITIES:**

Within delegated authority, the Telecommunications Officer will be responsible for the following duties: Designs various telecommunications networks. Drafts specifications and standards for equipment required. Plans and directs major telecommunications systems projects of significant importance to the mission. Establishes performance standards for telecommunications equipment and services and recommends corrective measures to improve service quality and operational performance. Provides planning support for rapid deployment of communications networks and infrastructure at the inception of new missions or projects, including visiting sites for technical reconnaissance missions. Reviews the submission and processing of telecommunications requisitions for equipment supplies and spares. Oversees the development of specifications for procurement of equipment and contractual services. Reviews bid responses. Evaluates vendor's proposals. Analyses specifications. Performs cost-benefit analyses. Recommends selection of the most suitable type of communications equipment. And assists in establishing performance benchmarks for contractual services. Coordinates with the communications assets management unit regarding the accountability of the inventory, the requisitioning system, ensuring minimum sparing and supplies levels, receiving and inspection of equipment, disposal of obsolete and defective items by property survey board action. Manages the individual yearly work plan for telecommunications staff, and produces detailed performance assessments and evaluations for all staff supervised throughout the year. Monitors the performance and service levels provided by contractors, establishes guidelines are complied with, ensures schedules and deadlines are met, takes action on any shortfalls recorded. Supervises and provides professional leadership and work direction to unit supervisors, junior telecommunications staff, United Nations Volunteers(UNV), contractors, and service providers. Initiates contact with counterparts within United Nations agencies to maximise inter-agency collaboration. Oversees all telecommunications units, such as the Satellite Unit, Microwave Unit, VHF/UHF/HF, Telephone, Switchboard, Telephone Billing, Rigging, and Communications Center. Acts as the focal point for inter-agency field security communications liaison. An act as the focal point for the telecommunications field budget preparation, providing cost estimates. Monitoring budget allocations and expenditures and verifying that no overrun occurs. Interfaces with local authorities and governmental offices to obtain telephone lines, frequency allocations, tower permissions, frequency allocations, and any other formality necessary to obtain and deliver telecommunications services to the Mission.

#### **COMPETENCIES:**

**Professionalism:** Substantive experience/knowledge at the supervisory level on a wide range of telecommunications systems, good management ability and extensive knowledge of relevant telecommunications policies, structure and strategy plus application of UN rules and regulations; commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of peace operations. **Communications:** Excellent written and spoken communications skills, including the ability to formulate detailed technical reports, budget submissions, work/maintenance/training plans and to conduct detailed demonstrations, workshops and seminars for colleagues, senior staff and other Agencies/NGO's. **Technological Awareness:** Extensive technical knowledge and supervisory experience in telecommunications systems design, installation and maintenance within the field of Satellite, Microwave, HF/VHF/UHF and Telephone fields, including an in knowledge of all Cisco systems. **Teamwork:** Excellent interpersonal skills plus the supervisory ability to establish and maintain effective working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity. **Planning and Organizing:** Ability to perform at the supervisory level with minimal direct supervision, and to work under pressure of frequent and tight deadlines, maximising the output of the unit by efficient management and motivation of the staff available.

#### **QUALIFICATIONS:**

**Education:** High school diploma or equivalent. Technical training in telecommunications engineering. **Experience:** At least 10 years of progressively responsible experience in telecommunications, including experience in developing and overseeing large centralised and globally-distributed institutional systems. At least 5 years experience should have been at the international level, two of them functioning at a supervisory and managerial level. **Language:** Fluency in spoken and written English; knowledge of a second UN language is an advantage and sometimes a requirement. Fluency in the local language may be essential.

Candidates with relevant experience and qualifications who wish to be considered for this temporary assignment may indicate their interest by email to [UNMIS-TVA@un.org](mailto:UNMIS-TVA@un.org) by close of business on Wednesday, 22 September 2010, citing the above TVA number in the subject line and enclosing their up-to-date Personal History Profile (PHP), available from <http://jobs.un.org>, as well as a copy of their two most recent performance evaluation reports. While this temporary assignment will provide the successful applicant with an ideal opportunity to gain additional work experience, the selection for this position is for a limited period and has no bearing on the future incumbency of the post. Military personnel (TCC) and police personnel (PCC) on secondment cannot apply for this position during their tour of assignment nor can UN Volunteers in UNMIS and UNAMID who are currently serving or have served in the previous 6 months. Due to the volume of applications only those candidates under serious consideration will be acknowledged.