United Nations



United Nations Mission in Sudan UNMIS

VACANCY ANNOUNCEMENT

<u>VA No. UNMIS-GS-10-070</u> <u>VA Issuance Date</u>: 29 July, 2010 Deadline for Applications: Open¹

The United Nations Mission in Sudan is seeking qualified candidates for the following post(s):

| Title: NURSE (DDR) | Grade: GL - 5 | Region (please indicate preference in application): Kadugli, (MIS921052, MIS921053) |
|---------------------------------------------|---------------|-------------------------------------------------------------------------------------------|
| POST OPEN FOR SUDANESE NATIONALS ONLY | | |
| Women are strongly encouraged to apply 2 | | |

¹ Preference will be given to internal candidates who are at the same grade as the post being advertised, then to internal candidates one grade below the post, and finally to external candidates.

² Equally-qualified female candidates will be given priority for selection (DPKO Under-Secretary General's Policy Statement on Gender Mainstreaming). Candidates wishing to return home are also strongly encouraged to apply.

Brief Project Description: DDR programme involves disarmament, demobilization and reintegration of former combatants and special needs groups (SNGs) associated with armed forces & groups as per the Comprehensive Peace Agreement (CPA). UN DDR supports the national authorities in terms of technical, logistical and financial aspects to plan and implement the DDR programme in Sudan.

Health component of Disarmament, Demobilization & Re-integration (DDR):

- Basic, preventive and curative specifically-designed basic health care that is easily accessible at every stage of the process.
- Referral and support for reproductive health, psychosocial support and substance abuse.
- This service needs to be supported by effective referral Systems and emergency back-up system.
- Medical services during demobilization at the site, is a primary very basic service to ensure safety of candidates during the process of demobilization.
- Rehabilitate the health program of the country.
- The health programs /actions that are part of DDR should specifically deal with the variety of health needs of adult young combatant and Women Associated with Armed Forces and Groups (WAAFG)
- In resource-poor environments health program and actions should be open to all those in need during reintegration.

Duties and responsibilities:

Under the supervision of UNMIS medical coordinator and Field/Sector Coordinator, the incumbent will be responsible for the following duties below:

- Organize the clinic at the demobilization site and ensure that medical equipment and all medical and disability forms are available at medical check up desk.
- Observe patients requiring treatment at the demobilization site and inform the medical officer accordingly.
- Give medication/injection as directed by the medical officer.
- Provide information on health precautions, immunization, reproductive health.

- Assist the medical officer in providing adequate care when necessary, taking vital signs, temperature, pulse, respiration, and blood pressure, and act as effective liaison between patient and doctor.
- Document case findings.
- Follow up results of referral cases and document hospital management.
- Help in HIV /AIDS awareness and briefing activities.
- Assist in developing and maintaining an efficient inventory and stock control of medical supplies. Check drug expiration dates, report drug consumption rate.
- Undertake other activities related to the health DDR programme as directed by the Field medical coordinator.
- Assist the reintegration team in the field.

<u>Results /Expected Output:</u>

- Active support to the implementation of role of health unit in disarmament, demobilization, and reintegration programme
- HIV/AIDS awareness activities are effective.
- Health Needs assessment of the special needs groups: women, children, and disabled is carried out.
- Peace building and community security awareness is carried out.

Competencies:

Professionalism: Hands on experience in clinical nursing. Considerable knowledge and skill in emergency medicine is a requirement.

Planning and Organizing: Ability to establish priorities and to plan, coordinate and monitor own work-plan. Ability to work and act under pressure is required.

Team Work: Strong interpersonal skills and ability to establish and maintain effective working relations in a multi-cultural and multi-ethnic environment with sensitivity and respect for diversity. **Communication** :Excellent and effective written and oral skills; ability to persuade people with varying points of view and to present information in a concise and accurate manner; ability to convey difficult cases to senior officials.

Client Interaction: Strong interpersonal skills and ability to establish and maintain effective working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

Qualifications:

Education: Registered Professional Nurse with at least a BSc Degree /Diploma from a recognized School of Nursing. Special training in emergency medicine and certificates in ECG and CPR or Basic Life Support is an asset.

Experience: At least five (5) years of responsible experience in the application of nursing skills. Experience with UN/NGO or other International bodies is an added asset.

Languages: Fluency in written and spoken English and Arabic is required. Knowledge of other languages spoken in Sudan and/or other UN languages is an advantage.

Candidates should submit with their applications the following documents:

1- Cover Letter (letter of motivation or application letter);

- 2- The United Nations Personal History form (P-11);
- 3- Academic Certificate(s) and/or High School/Secondary Diploma;

4- Birth Certificate - if not, a combination of (i) Assessment of Age and National Passport or (ii)

Assessment of Age and National ID Card (the Assessment of Age on its own is not acceptable);

5- Three (3) letters of reference from former employers or academic instructors.

By email:

All applicants are strongly encouraged to apply by e-mail and MUST include ONLY the VA No in the subject line of their email. E.g. UNMIS-GS-10-070 General Services: unmis-recruitmentgs@un.org

<u>By Mail:</u> Chief Civilian Personnel Officer, United Nations Mission in Sudan (UNMIS) Ebeid Khatim Street Khartoum, 11111, Sudan

By Hand:

UNMIS Headquarters, Khartoum or through the UNMIS Regional Offices in Juba, Malakal, Wau, Rumbek, Kadugli, Ed Damazin, Abyei and El Obeid

<u>By Fax:</u> Outside Sudan - 00 249 187 086200 Inside Sudan - 0 187 086200