



United Nations Mission in Sudan
UNMIS

VACANCY ANNOUNCEMENT

VA No. UNMIS-NPO-10-045

VA Issuance Date: 25 November, 2010.

Deadline for Applications: Open¹

The United Nations Mission in Sudan is seeking qualified candidates for the following post(s):

<i>Title: Medical Officer (DDR)</i>	<i>Grade: NPO (NOC)</i> ³	<i>Region (please indicate preference in application): Kadugli (MIS909460)</i>
<i>POST OPEN FOR SUDANESE NATIONALS ONLY</i>		
<i>Women are strongly encouraged to apply</i> ²		

¹ Preference will be given to internal candidates who are at the same grade as the post being advertised, then to internal candidates one grade below the post, and finally to external candidates.

² Equally-qualified female candidates will be given priority for selection (DPKO Under-Secretary General's Policy Statement on Gender Mainstreaming). Candidates wishing to return home are also strongly encouraged to apply.

³ Locally-recruited General Service (GS) staff interested in applying for a National Professional Officer (NPO) post must meet the minimum requirements of the post, including academic qualifications and years of relevant professional experience. Experience in the General Service category does not count as professional experience. If selected, the GS staff member will be required to resign his/her current post before taking up the NPO post. There will be no break in service between the two types of appointments.

Background information on Disarmament, Demobilization & Re-integration (DDR)

Brief Project Description: DDR programme involves disarmament, demobilization and reintegration of former combatants and special needs groups associated with armed forces & groups as envisioned in Comprehensive Peace Agreement. UNDDR support the national authorities in terms technical, logistical and financial aspects to plan and implement the DDR programme in Sudan.

Objectives of health sector in DDR:

- Basic, preventive and curative specifically designed good quality health care that is easily accessible at every stage of the process.
- Basic health care including reproductive health, psychosocial support and substance abuse.
- This service needs to be supported by effective referral systems and emergency back-up system.
- As health provider at the D site, medical team should insure safety of all candidates during demobilization, that they receive appropriate medical attention and assistance during all phases of DDR.
- Rehabilitate the health program of the country.
- The health programs /actions that are part of DDR should specifically deal with the variety of health needs of young adult combatants and WAAGF.
- In resource-poor environment health program and actions should be open to all those in need during reintegration.
- Medical services during demobilization at the site are a primary, very basic care to ensure safety of candidates during the process of demobilization.

Duties and responsibilities:

Under the supervision of UNMIS DDR medical coordinator and Field/Sector Coordinator, the NPO medical officer will be responsible for the following duties below:

- Undertake day –to-day clinical duties, medical screening & check up of ex combatants at the demobilization site. This will include treatment of patients; distribution of medications for minor cases at the DS (Primary care) and referral to the nearest hospital or available health service when needed. (for secondary & tertiary care)
- Coordinate with the national health authority referral system and if necessary, advice on therapeutic feeding.
- Protective measures for communicable diseases at the site. (isolation & referral)
- Health information and education in language understandable for the local community (STIs, water borne diseases, sanitation issues, basic hygiene, nutritional advice, etc....)
- Disability verification: inspection of patient and completion of disability verification form, using the provided disability estimation guidelines extracted from Sudan National Commission guidelines.
- Pre-departure health assessment (fit/not fit to travel issues) & advice on special arrangements for vulnerable groups and medical escort for vulnerable people traveling for long distances.
- Assist on HIV/AIDS and STIs briefing and counseling.
- Be familiar with the health map of existing health services.
- Supervise other medical team members and perform other duties as required.

Results /Expected Output:

- Active support to the State office to successfully support the implementation of the health unit role in disarmament, demobilization, and reintegration programme
- Safety of the ex-combatants at the site during demobilization (prevention of communicable diseases and emergency back up plan.
- Coordination of activities at state level and with counter parts in the DDRC.
- Assistance of the reintegration team by medical advice on options of referral for disability
- Needs assessment of the special groups such as women, children and disabled are carried out.

Competencies:

Professionalism: Proven expertise in all aspects of clinical medicine; commitment to implement the role of health unit in DDR. Ability to manage processes, maintain accurate records, in administrative fields.

Client Orientation: Demonstrate ability to develop and maintain effective work relationships with supervisors and colleagues.

Planning and Organizing: Ability to plan and organize own work effectively in an efficient and timely manner.

Communication: Excellent and effective written and oral skills; ability to persuade people with varying points of view and to present information in a concise and accurate manner; ability to convey difficult issues and positions to senior officials; ability to write in a clear and concise manner and to communicate effectively orally.

Technological Awareness: Ability to use computer applications as tools for program management and decision making.

Judgment/Decision-Making: Demonstrated sound judgment in applying technical expertise to resolve a range of issues/problem ability to establish priorities and to plan, coordinate and monitor own work plan and those under his/her supervision.

Teamwork: Good interpersonal skills, ability to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity. Demonstrated ability to develop and maintain effective work relationships with supervisors and colleagues.

Qualifications:

Education: Doctorate in Medicine. Training and experience in tropical medicine is highly desirable.

Experience: At least five (5) years following completion of a Master's Degree or equivalent (seven 7 years following the completion of a BA) of progressively responsible experience of working in clinical and medical field. Previous UN medical system/international medical experience or military medical experience with priority in international tasks is highly desirable.

Languages skills: Fluency in spoken and written English and Arabic. Fluency in any other local languages spoken in Sudan is an asset.

Other skills: Demonstrate ability to apply good judgment in the context of assignments given. Demonstrate effective organizational skills and ability to handle work in an efficient and timely manner.

Candidates should submit with their applications the following documents:

- 1- Cover Letter (letter of motivation or application letter);
- 2- The United Nations Personal History form ([P-11](#));
- 3- Academic Certificate(s) and/or High School/Secondary Diploma;
- 4- Birth Certificate – if not, a combination of (i) Assessment of Age and National Passport or (ii) Assessment of Age and National ID Card (the Assessment of Age on its own is not acceptable);
- 5- Three (3) letters of reference from former employers or academic instructors.
- 6- Internal candidates must submit 2 most recent performance evaluations.

By email:

All applicants are strongly encouraged to apply by e-mail and **MUST** include **ONLY** the VA No in the subject line of their email.

E.g. UNMIS-NPO-10-045

National Professional Officers: unmis-recruitmentnpo@un.org

By Mail:

Chief Civilian Personnel Officer, United Nations Mission in Sudan (UNMIS)

Ebeid Khatim Street

Khartoum, 11111,

Sudan

By Hand:

UNMIS Headquarters, Khartoum or through the UNMIS Regional Offices in Juba, Malakal, Wau, Rumbek, Kadugli, Ed Damazin, Abyei and El Obeid

By Fax:

Outside Sudan - 00 249 187 086200

Inside Sudan - 0 187 086200